

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington, D. C.

NOTICE OF HEARING

IN RE: APPLICATION OF THE NATIONAL ASSOCIATION OF HOUSE DRESS MANUFACTURERS, INC., THE NATIONAL ASSOCIATION OF SHIRT AND PAJAMA MANUFACTURERS, THE NATIONAL ASSOCIATION OF MEN'S SHIRTS AND BOYS' BLOUSE CONTRACTORS, INC., AND SUNDRY OTHER PARTIES PURSUANT TO SECTION 14 OF THE FAIR LABOR STANDARDS ACT OF 1938 AND RULES AND REGULATIONS ISSUED THEREUNDER FOR PERMISSION TO EMPLOY LEARNERS IN THE APPAREL INDUSTRY AT WAGE RATES LESS THAN THE APPLICABLE MINIMUM SPECIFIED IN SECTION 6.

WHEREAS, application has been made by the National Association of House Dress Manufacturers, Inc., the National Association of Shirt and Pajama Manufacturers, the National Association of Men's Shirts and Boys' Blouse Contractors, Inc., and sundry other parties under Section 14 of the Fair Labor Standards Act of 1938, 52 Stat. 1060, and Regulations - Part 522, as amended, - (Regulations Applicable to the Employment of Learners pursuant to Section 14 of the Fair Labor Standards Act) issued by the Administrator thereunder for permission to employ learners in the apparel industry at wages less than the applicable minimum wage specified in Section 6 of the Act;

NOW, THEREFORE, pursuant to the Act and the Regulations, notice is hereby given of a public hearing to be held on said application at the Raleigh Hotel, located at Pennsylvania Avenue and 12th Street, Washington, D. C., to commence at 10 A.M., on December 5, 1938, to take testimony for the purpose of determining:

- (a) What if any occupation or occupations in the apparel industry require a learning period, and
- (b) whether it is necessary in order to prevent curtailment of opportunities for employment to provide for the employment of persons in occupations requiring a learning period at wage rates lower than the minimum wage applicable under Section 6 of the Fair Labor Standards Act of 1938, and
- (c) if such necessity is found to exist, at what wages lower than the minimum wage applicable under Section 6, such employment of learners shall be permitted, and with what limitations as to time, number, proportion and length of service.

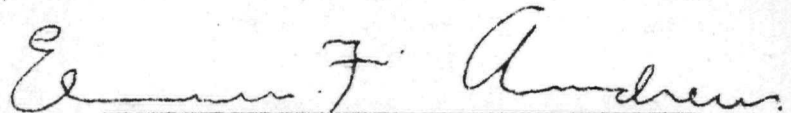
At this hearing, learner applications will be considered and acted upon on the basis of the needs of the employees and the employers in the industry as a whole rather than on the basis of the needs of individual employees or employers of the industry. Opportunity will be afforded to interested parties to present evidence relevant to the foregoing inquiry. All persons or associations desiring to avail themselves of this opportunity should, if possible, notify the Administrator in advance by telegraph.

Pursuant to authority vested in the Administrator by the Fair Labor Standards Act of 1938, Mr. Merle D. Vincent is hereby designated as presiding officer to conduct the said hearing and to determine:

- (a) What, if any, occupation or occupations in the apparel industry require a learning period, and
- (b) whether it is necessary in order to prevent curtailment of opportunities for employment, to provide for the employment of persons in occupations requiring a learning period at wage rates lower than the minimum wage applicable under Section 6 of the Fair Labor Standards Act of 1938, and
- (c) if such necessity is found to exist, at what wages lower than the minimum wage applicable under Section 6, such employment of learners shall be permitted, and with what limitations as to time, number, proportion and length of service.

As used in this notice, the term "apparel industry" includes men's, women's, infants', and children's apparel and accessories excepting gloves, boots and shoes, millinery, knitted wear and hosiery.

Signed at Washington, D. C., this eighteenth day of November, 1938.



Administrator, Wage and Hour Division
Department of Labor